

MEN'S DRESS GUIDELINES

Dress is very important; the leadership staff will be checking daily and will ask you to change if necessary. If asked, you must change immediately and with a proper attitude.

When asked the reason why secular organizations have a very specific dress code for their staff, employers could easily reply, "We have a dress code because we are creating an atmosphere." If that is true of a secular organization, how much more should we create an atmosphere in a Christian setting? God has called us to be leaders and to lead by being an example. Staff members who purpose in their heart to be clean, orderly, and modest in their dress will set the tone for the right kind of atmosphere.

Each employee is expected to dress professionally, modestly, and appropriately at all times. As representatives of Camp CoBeAc and servants of Christ, staff members are expected to exhibit a neat and well-groomed appearance. All attire should reflect conservative standards in dress and mirror a business casual look that would be common in a casual ministry like camping.

Wording on T-shirts should not be worldly in nature. Logos and/or advertisements that promote themes that are questionable or sacrilegious, such as Abercrombie, Hollister and/or "Jesus t-shirts" are not permitted. Male and female clothing should not be tight, revealing, have low neck or back lines or be so saggy and loose that it allows undergarments to be revealed.

MEN

- Hair should not touch the top of the eyebrows, the tip of the ears, or the back of the collar. Please avoid faddish hairstyles.
- Men may choose to be clean shaven or maintain neatly trimmed facial hair (All facial hair must be fully grown by the time you arrive at camp. If you arrive clean shaven, you may not grow facial hair during the summer.)
- All facial hair must be maintained to remain defined and of uniform length at all points of growth.
- Facial hair must be fully grown in (between 1/4-1/2 inch in length), and must be tapered with clean lines.
- Casual dress pants (not jeans), a collared shirt, and casual shoes with socks (not sandals or tennis shoes) must be worn to the evening services.
- An ironed pair of khaki pants must be worn for all choir or stage related activities.
- Athletic pants, jeans without holes or frayed hems, or knee-length shorts may be worn during the week or on weekends when going into town.
- Men are not to wear tank tops, ripped blue jeans, tight slacks, bicycle shorts, or any clothing that would be considered questionable or inappropriate. This applies to both at camp and in town, during the week and on weekends.

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- Male staff members may not wear jewelry (i.e., earrings, bracelets or necklaces).
- Sandals or closed toed shoes are acceptable foot wear for camp activities. Flip-flops are acceptable for free time activities.
- Ties are required for Sunday morning services and encouraged for Sunday evening services, although a nice polo shirt is acceptable.

WOMEN'S DRESS GUIDELINES

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WOMEN

- Cleanliness and personal care of hair and clothing are essential for a proper representation of Christ.
- Ladies should limit their wearing of earrings to two earrings at a time per ear in each lower earlobe. Earrings should be modest in size and appearance.
- All dresses, skirts, and walking or athletic shorts must come to the middle of the knee, and low necklines and backlines are not permitted.
- A dress, or skirt and blouse must be worn to the evening services and Sunday services.
- Loose-fitting pants are permitted for camp activities when clearly announced, but occasions for wearing pants are very rare.
- Casual, feminine, and knee-length walking or basketball shorts and non-denim capris are appropriate and modest for most work positions during the week. They must be loose fitting and come to the middle of the knee. Cut-offs, crops, and denim capris or shorts are not acceptable.
- Slits in skirts should not be higher than the knee.
- Women are not to wear blue jeans, tank tops, or any other tight or faddish clothing. This applies to both at camp and in town, during the week and on weekends.
- We want our staff ladies to consider that distinctly feminine apparel is expressed by cut and lines, style, fabric, and accessories.